

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2348 - SB 2338

March 18, 2016

SUMMARY OF BILL: Authorizes all private sector employees, rather than just employees who are employed in the service of food and beverages, to waive the required 30-minute unpaid lunch break.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Human Resources and the Department of Finance and Administration, the bill will not impact state government revenue or expenditures.
- Any impact on local government is estimated to be not significant.
- The Department of Labor and Workforce Development reports that in the event the provisions of the bill create additional labor claims, additional resources will be required. However, the extent of any additional labor claims is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- The provisions of the bill is not anticipated to have any significant impact on commerce or jobs in Tennessee.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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